

# Strategic Architect Forum 2015

January 27th – 28th, 2015 • Bellevue, WA – Westin



Session code:

# DevOps: the Second Decade of Agile

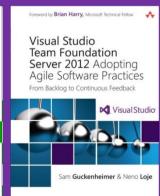
Thoughts to share from Microsoft Developer Division's Transformation to DevOps

Sam Guckenheimer Product Owner, Visual Studio Product Line Microsoft Corporation @samguckenheimer @shitsamgusays









### In the beginning...



### 2005: a culture of silos

CONWAY'S LAW	DYSFUNCTIONAL TRIBALISM	WASTE	PRIMARY COMMUNICATION
The best and brightest	Don't ask, don't tell	Easy credit	Blame game
Autonomy, job rotation, promotion	Schedule chicken	No interest charge for debt	
·	Metrics are for others		
The currency of love	Our tribe is better		
Headcount	Our customers are different		

# Unintended consequence: waste

MUDA	In-process inventory	Bug debt and incomplete work carried forward. Requires multiple handling, creates overhead, creates stress
	Over-production	Peanut butter. Teams create low-pri features and make them self-justifiying. This work squeezes capacity from the high-pri work
	Extra processing	Bug debt, reactivations, triage, redundant testing, relearning of others' code, handling broken dependencies
	Transportation	Handoffs across roles, teams, divisions, etc.
	Motion	Managing enlistments, lab setup, parallel release work
	Waiting	Delays, blocking bugs, incomplete incoming
	Unevenness	Lumpy work breakdown clogging the flow
MURA	Inconsistency	Different definitions of "done"
	Absurdity	Stress due to excessive scope
MURI	Unreasonableness	Expectations of heroics
	Overburden	Stress due to excessive overhead
		Cf. Ohno, Tajichi (1988), Tayota Production System: Reyand Large Scale Production

### Unintended consequence: delay

#### 3-4 YEARS TO BUILD IT

**SERVICE IT (10 YEARS)** 

M0: plan and cost the release

M1...M3: develop the code

err...M3.1...M3.3 recode

Beta1: integrate and pray

Beta2: test like hell

RC (release candidate) 0..n: final builds

RTM: ship it!

QFEs and hot fixes

Service packs

**BUSINESS MODEL: ONE-TIME LICENSE** 

### Unintended consequence: tech debt

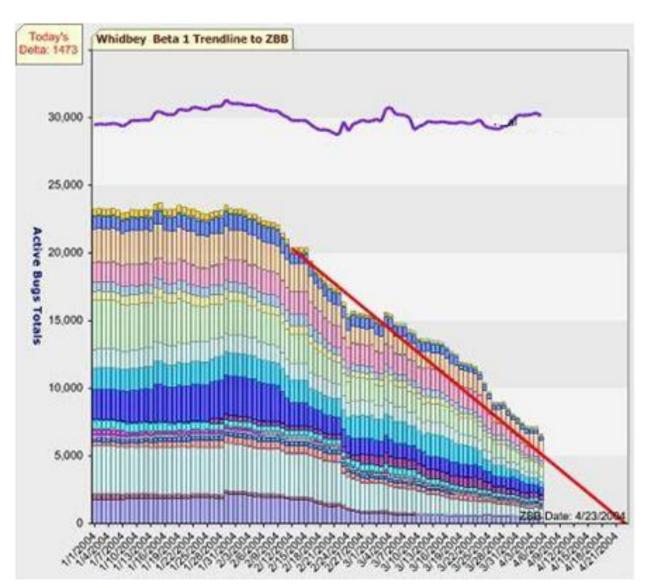
A.k.a. In-process inventory + extra processing

Visual Studio 2005 Bug Step @Beta 1

Deferral a common technique (see top line)

Teams carry undone work (both functional and 'ility)

Endgame hard to predict



# Adopting Agile

### Adopting Agile practices

Get clean, stay clean	Product backlog	Defining done	Scheduling
Iteration backlog	Engineering principles	Measurement and hardening	Results

### Changes to pre- and post game

#### **BUILD IT (2 YEARS)**

Planning: start and groom product backlog

MQ: improve our practices, get ready for the next version

M0: What are our goals for this release? What customer value do we deliver?

M1...M3 5 week sprints: develop and test the code

CTP (customer technical preview): targeted customer release to collect feedback on mainline scenarios

Beta1: first broad customer visibility; collect feedback

Beta2: validate recent changes with customers; collect feedback

RC (release candidate) 0..n: final builds

RTM: ship it!

#### **SERVICE IT (10 YEARS)**

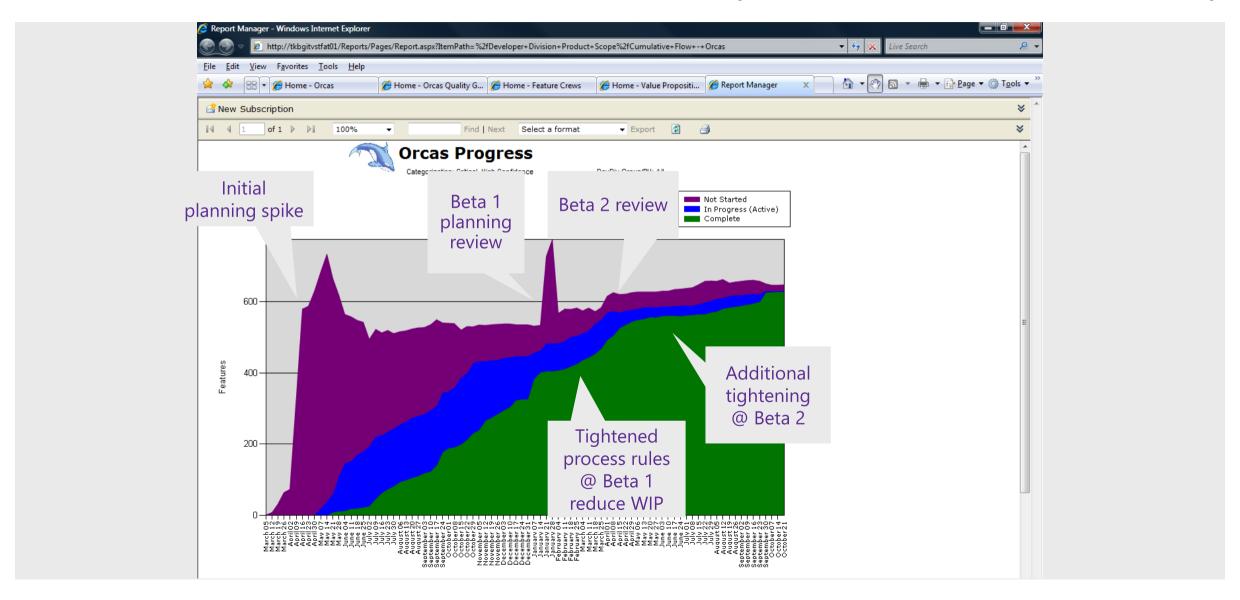
Quarterly: power tools and feature packs for current release

Business transformation from packaged product to subscription

### Common practices

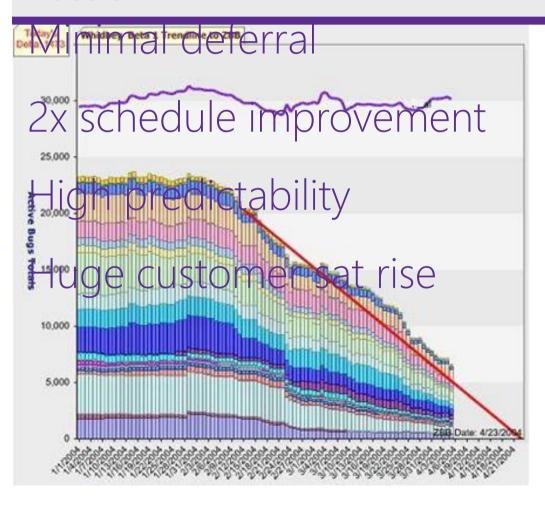
Get clean, stay clean	Product backlog	Defining done	Scheduling
Iteration backlog	Engineering principles	Measurement and hardening	Results

### Actual feature flow in Orcas (Visual Studio 2008)

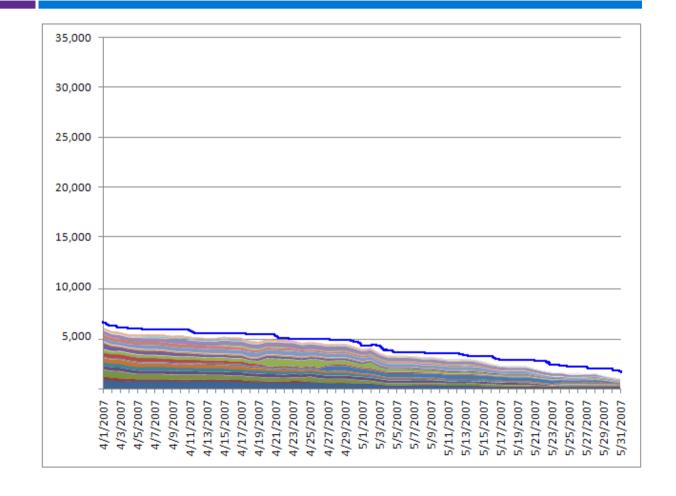


### 2005 debt versus 2008 debt

### VISUAL STUDIO 2005 BETTA!1: PRODUCT BUGS ONLY

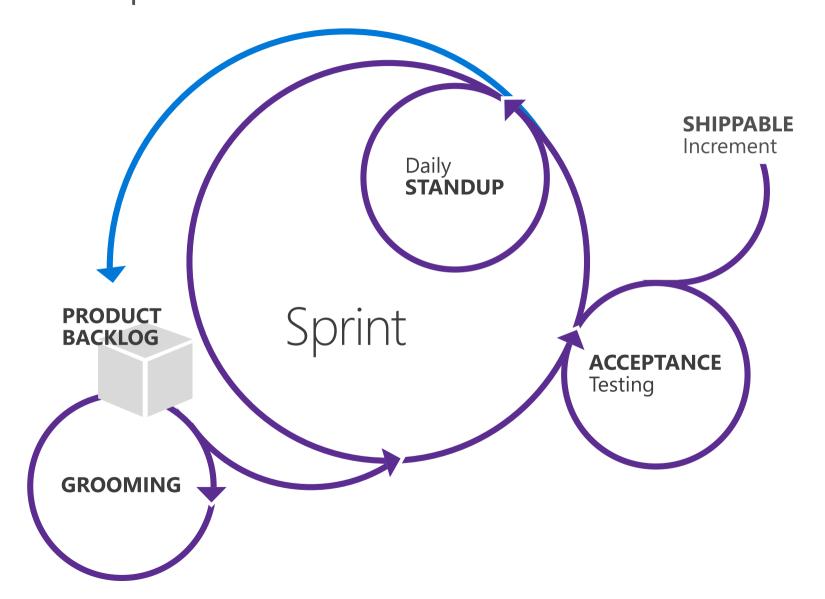


#### **VISUAL STUDIO 2008 BETA 1: ALL BUG DEBT**



### Unintended consequences

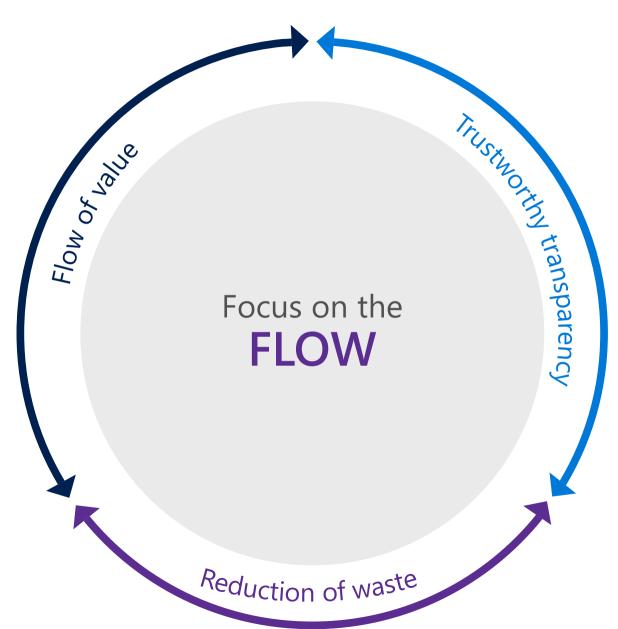
Internally focused Is the backlog correctly ranked?







Having removed debt, we could focus on flow of value



### We achieved a great position

#### COMMUNITY VOTES FOR BEST PRODUCT

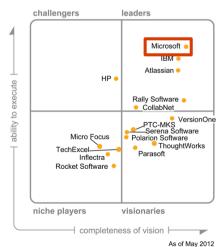






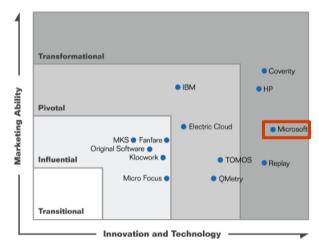
#### INDUSTRY ANALYSTS RECOGNIZE MICROSOFT LEADERSHIP

#### Figure 1. Magic Quadrant for Application Life Cycle Management



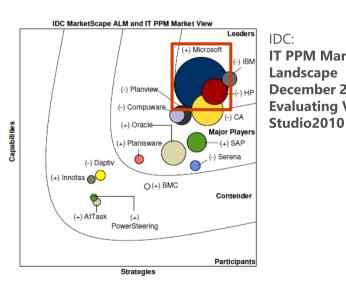
**GARTNER:** 

**Magic Quadrant** for Application **Life Cycle Management 5** June 2012



VOKE:

**Test Market Mover Array July 2010 Evaluating Visual** Studio2010



IDC: **IT PPM Market** Landscape December 2010 **Evaluating Visual** 

Source: Gartner (May 2012)



### Adopting DevOps

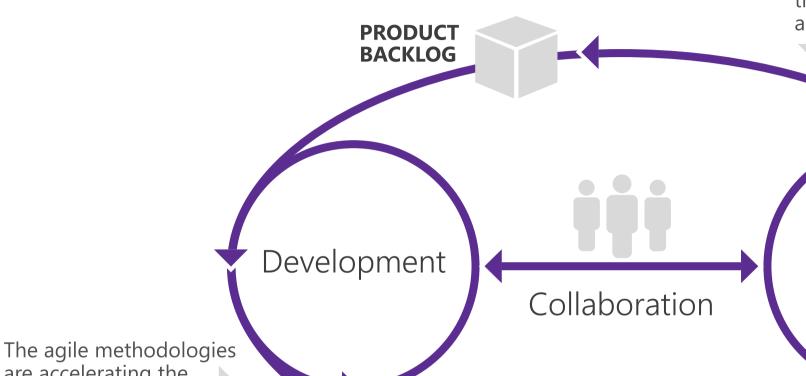
The why?	Teams	Schedule ceremonies	Deployment practices
Live site culture	Business success	Telemetry learning	Productizing

# Adopting DevOps

The why?	Teams	Schedule ceremonies	Deployment practices
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### A DevOps Lifecycle

are accelerating the construction process



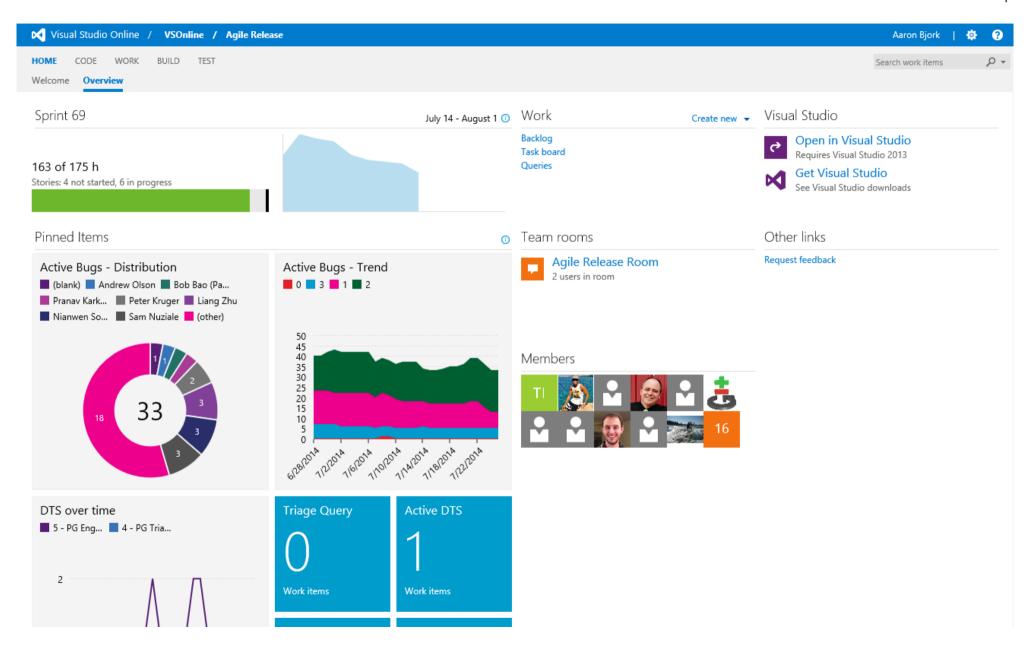
Usage should determine the next set of priorities and learning

Availability and performance issues are hard to troubleshoot in this fast-changing world with distributed applications

Production

An automated release pipeline is needed to deliver at the pace of development with full traceability

#### Example: Visual Studio Online evolves features that are later shared with on premise



# Adopting DevOps

The why?	Teams	Schedule ceremonies	Deployment practices
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### Scrum teams (a.k.a. "feature crews")

Cross-discipline

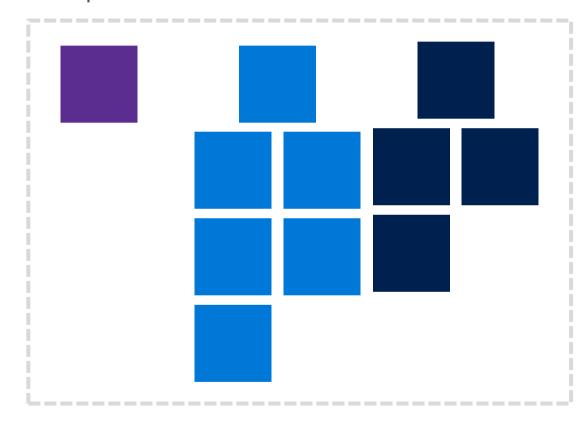
8–12 people

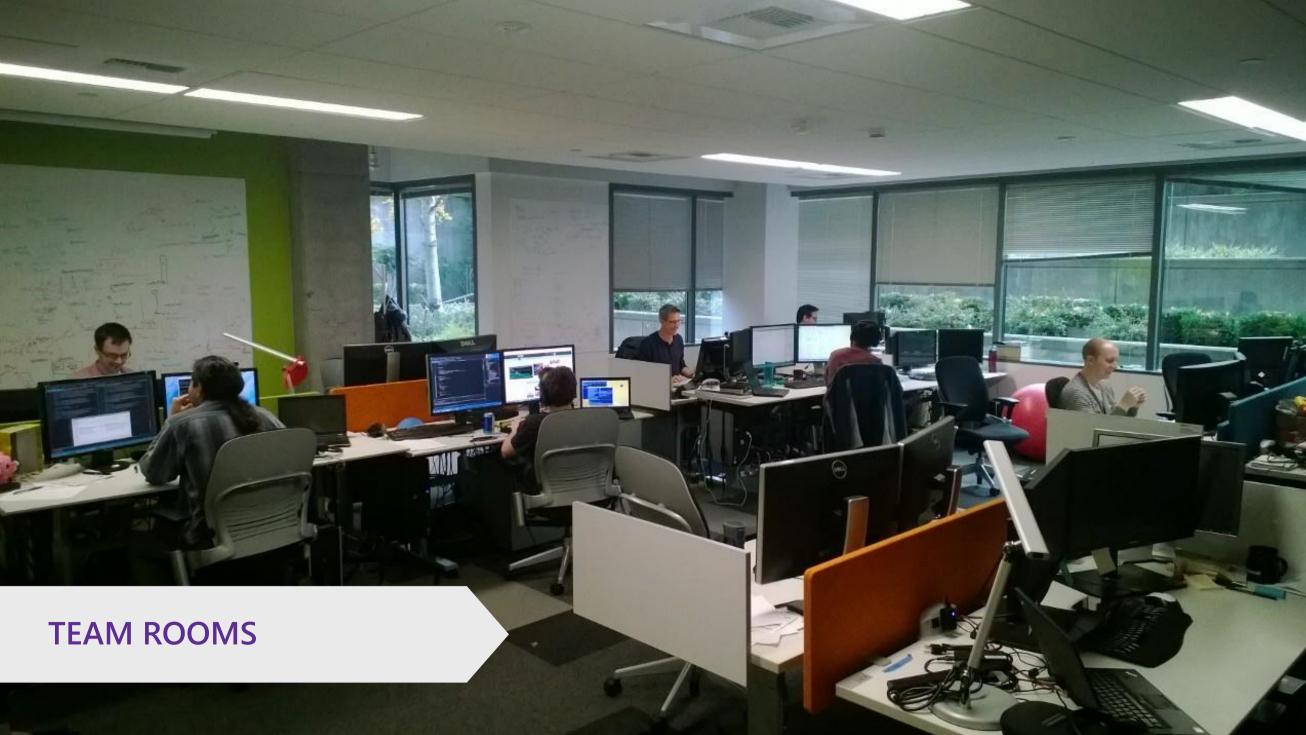
Led by their triad

Intact for 12–18 months

Autonomous backlog

Sample area: version control





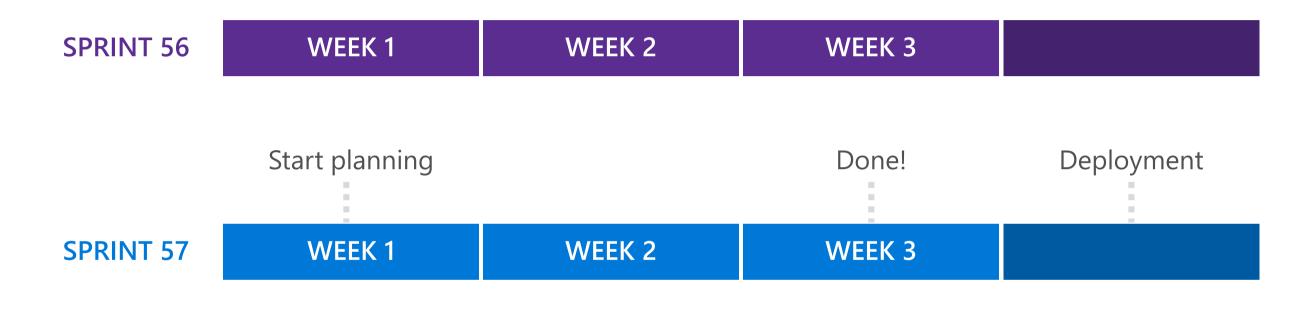
# Adopting DevOps

The why?	Teams	Schedule ceremonies	Deployment practices
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### Planning horizons

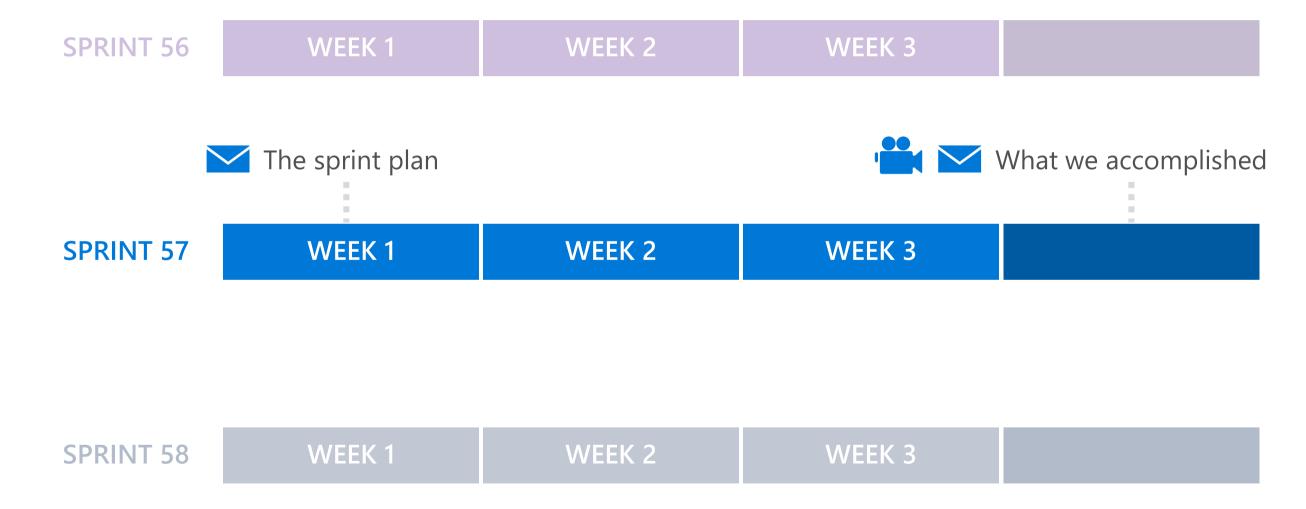
**SEASON VISION SPRINT PLANNING CHAT** 3 sprints 3-week sprints 6-month season 18-month vision

# Three-week sprints

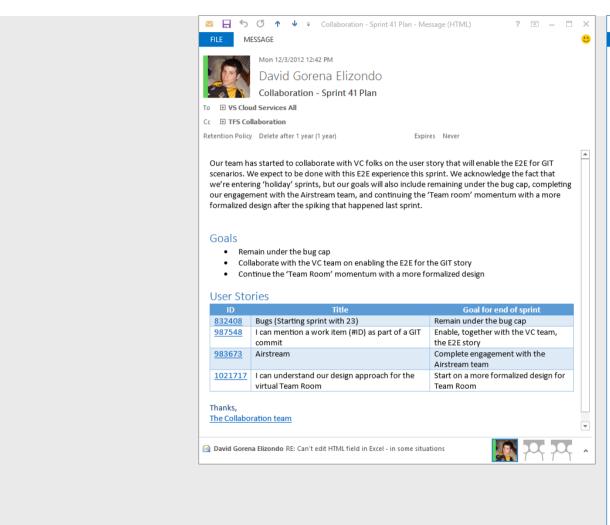


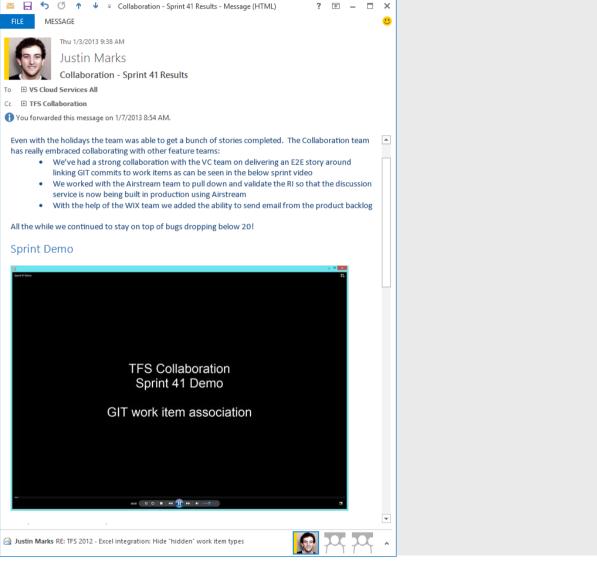


# Low ceremony: sprint mails and video



### Sprint mails: example





# Adopting DevOps

The why?	Teams	Schedule ceremonies	Deployment practices
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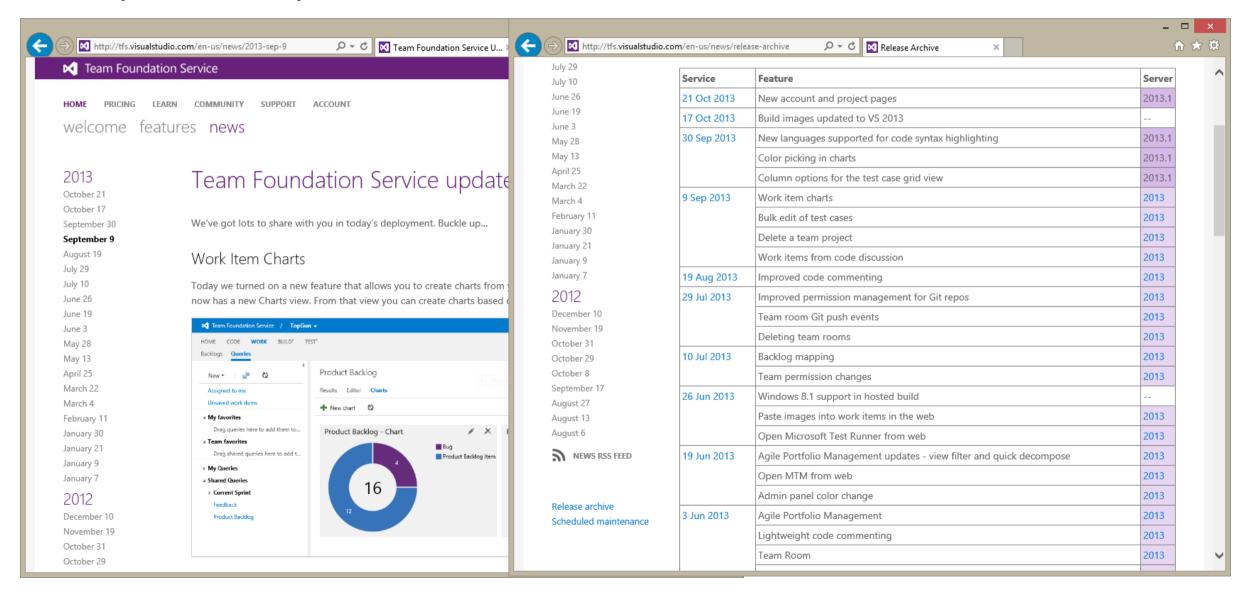
### Deployment principles



# Feature flag pattern

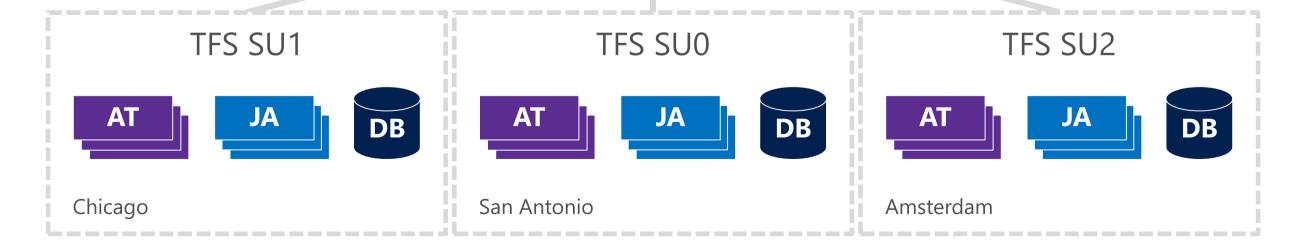
All code is deployed, but feature flags control exposure	Flags provide runtime control down to individual user	Users can be added or removed with no redeployment	Enables dark launch	Mechanism for progressive experimentation and refinement

### Frequent updates



### Multiple scale units/DCs enable canarying





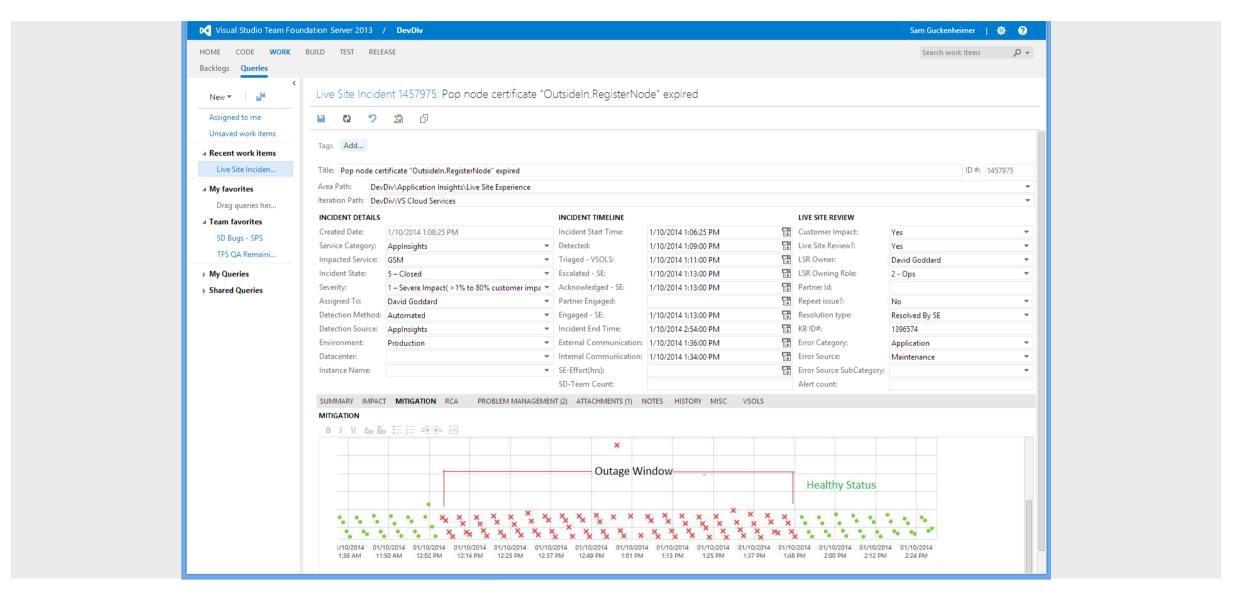
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## Live site culture principles

Site status is always Pri 1	Global response team	On-call DRI (designated responsible individual) by area	Weekly live site review	Monthly service review	Live site issues become product backlog items



#### Live site issues (LSIs)



The why?	Teams	Schedule ceremonies	Deployment practices
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#### Driving business success









"TOP CUSTOMER" PROGRAM

**CUSTOMER CONTACT** 

MONTHLY SERVICE REVIEW

EXPERIMENTATION, OR BUILD-MEASURE-LEARN

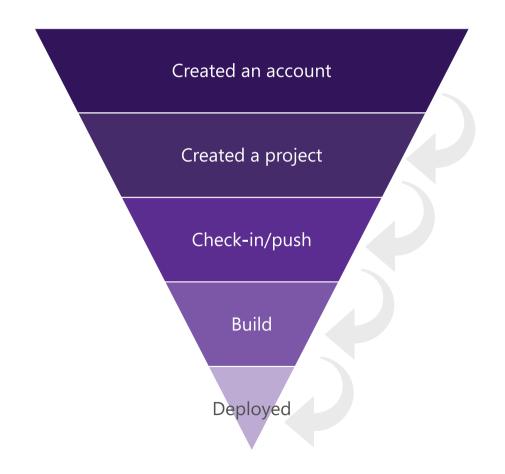
#### Every service has multiple funnels

Feeding the mouth of the funnel might be a vanity metric, if conversion rates decrease Think of each progression and its hassle map to expand funnel efficiency

Experiment!

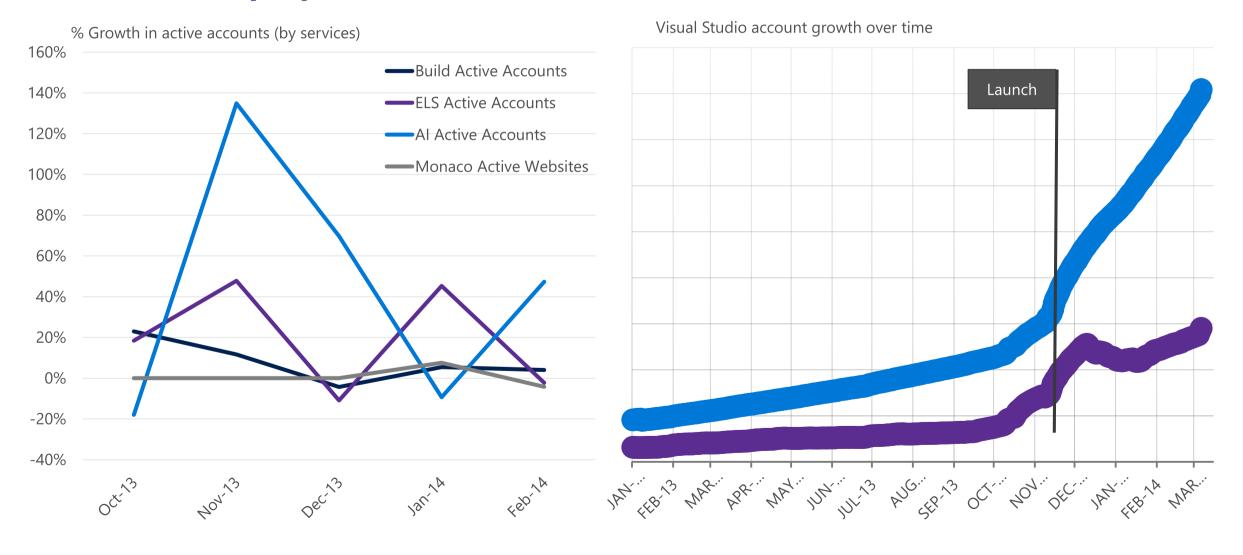
	August	September	October	November	December	January*
Accounts created						
Projects created						
Code checked-in						
Builds executed						
Deployments to Azure						

	August	September	October	November	December	January*
Account → project						
Project → check-in						
Check-in → build						
Build → deploy						
E2E conversion						



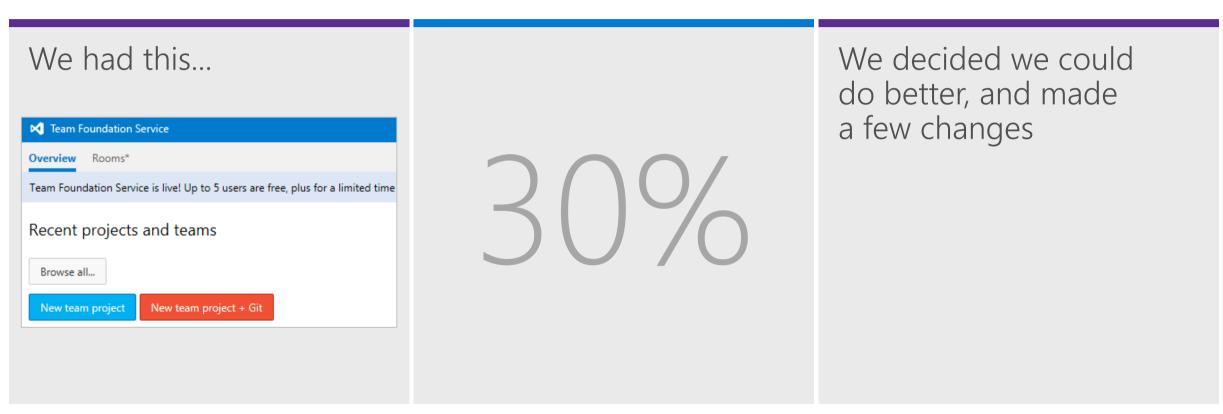
## Track MoM growth rates (not just cumulative)

#### MOM GROWTH IN [SUB]SERVICE ADOPTION



#### Build, measure, learn

BUILD MEASURE LEARN



#### Build, measure, learn

#### **BUILD**

#### So we did this... M Team Foundation Service Overview Rooms\* 1 Team Foundation Service is live! Up to 5 users are free, plus for a limited time all use is free. Learn more. News View all Create your first project Team Foundation Service updates - Oct 21 Welcome. Your account, https://bharry.visualstudio.com/, has been created and is ready to go. The next step is to Today we updated the styling and layout on Team create your first team project where you'll host your code and backlog. Learn more Foundation Service account and project pages. Team Foundation Service updates - Oct 17 Project name: \* Bonus update to the service: Build machine image now includes Visual Studio 2013 RTM. Description: Team Foundation Service updates - Sep 30 Today the TFS Service got: New language syntax Version control: \* ● 💆 Team Foundation Version Control 🕕 highlighting, color picking in charts & column options for Learn more the test case grid view. ○ **♦** Git ① · 0 Process template: Microsoft Visual Studio Scrum 3.0 Learn more Create project Visual Studio Open in Visual Studio Requires Visual Studio 2012+ Get Visual Studio

#### **MEASURE**

50%

+20% increase

## Top customers contacted by reach-out

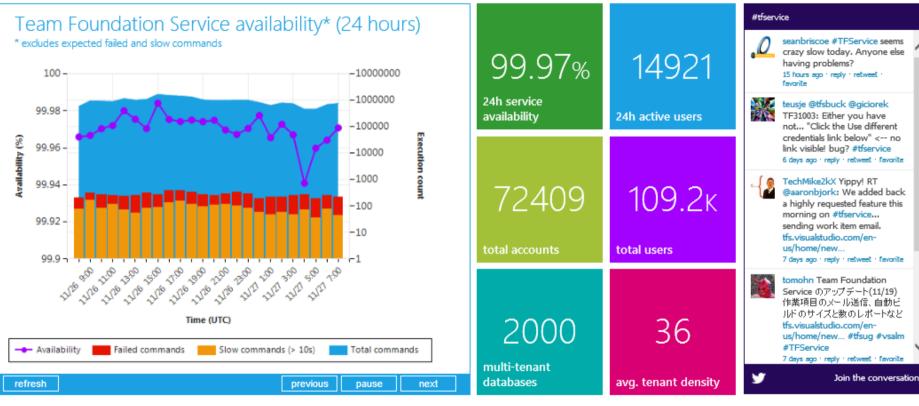


The why?	Teams	Schedule ceremonies	Deployment practices
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## Telemetry principles

- 1. Gather everything
- 2. Monitor telemetry
- 3. Root-cause every issue
- 4. Maintain redundant paths

#### Team Foundation Service dashboard



Data cached at 11/27/2012 07:20:17 UTC

#### Notes

11/19/2012 17:06 UTC 11/19/2012 14:52 UTC Subsequent availabilty dip occurred during the config db maintenance portion of today's deployment.

Availability drop is due to the config DB backup copy procedures taking place as part of today's service update pre-requisite deployment activities. Availability is starting to return to normal now that the backup is near

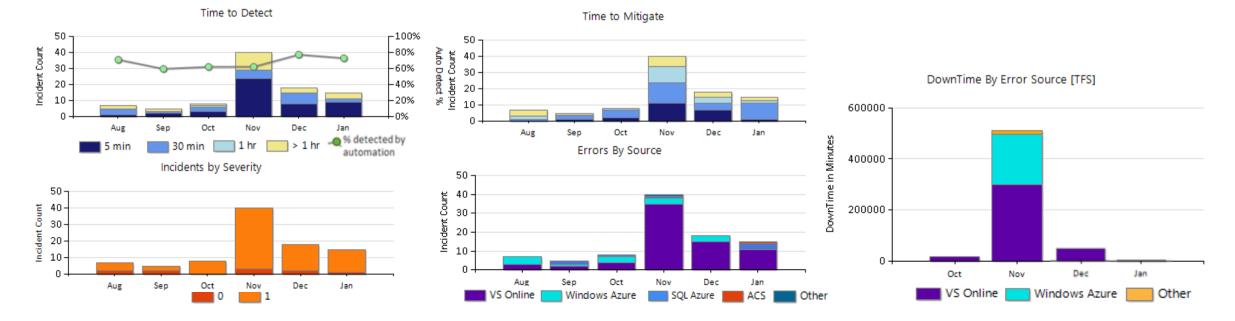


#### Service availability and operational metrics

Visual Studio Online	Target	Aug '13	Sept'13	Oct'13	Nov'13	Dec'13	Jan'14	Trend	Notes
Service Health - Availability									
Team Foundation Service (99.90%)	0.9990	99.98%	99.98%	99.65%	98.93%	99.60%	99.65%		Using new availability model; Old model = 99.97%
Hosted Build Service (99.90%)	0.9990	99.49%	99.47%	99.72%	98.97%	99.76%	99.90%	-	
Elastic Load Service (99.90%)	0.9990	99.88%	99.97%	99.99%	99.96%	99.96%	100.00%		
App Insights (99.50%)	0.9950	99.50%	99.89%	97.40%	92.40%	99.20%	99.00%	1	1/18 & 1/22 VS Portal
GSM (99.50%)	0.9950	97.60%	99.99%	99.98%	99.07%	98.10%	97.40%		1/18 & 19 SQL Azure connectivity 1/20 ACS outage
Monaco	0.9950								TBD
									_

Customer Impacting Incidents (Sev 0-1)								
Team Foundation Service		2	2	1	9	3	2	
Hosted Build Service		4	1	3	1	0	0	
Elastic Load Service		1	2	2	3	1	0	
App Insights		0	0	2	29	14	8	
GSM		1	0	0	1	2	5	
Monaco							0	
TOTALS:		8	5	8	43	20	15	

- TFS availability was impacted by S59 deployment
- Moving to regular deployment schedule from S61
- Al LSI trend is improving
- Added Monaco
- Platform issues stabilizing



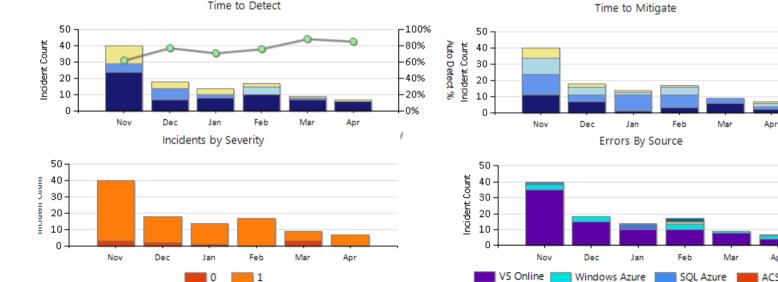
### Service availability and operational metrics

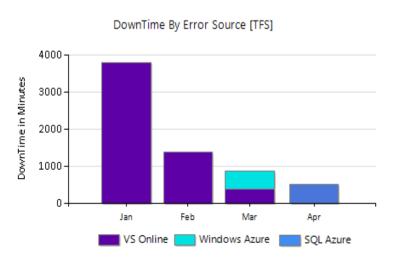
Visual Studio Online	Target	Nov'13	Dec'13	Jan'14	Feb'14	Mar'14	Apr'14	Trend	Notes
Service Health - Availability	Service Health - Availability								
Team Foundation Service (99.90%)	99.9%	98.93%	99.60%	99.65%	99.78%	99.69%	99.73%		Old model = 99.99%
Hosted Build Service (99.90%)	99.9%	98.97%	99.76%	99.90%	99.83%	99.81%	99.98%		
Elastic Load Service (99.90%)	99.9%	99.96%	99.96%	100.00%	100.00%	99.97%	100.00%	\	
App Insights (99.50%)	99.5%	92.40%	99.20%	99.00%	98.80%	99.10%	99.65%		
GSM (99.50%)	99.5%	99.07%	98.10%	97.40%	98.70%	99.10%	99.60%		
Monaco	99.5%	97.85%	97.62%	98.20%	98.84%	99.41%	99.00%		

Customer Impacting Incidents (Sev 0-1)								
Team Foundation Service		9	3	2	2	1	1	1
Hosted Build Service		1	0	0	2	0	1	\ \
Elastic Load Service		3	1	0	3	2	0	\
App Insights		29	14	8	10	6	5	1
GSM		1	2	5	0	0	0	
Monaco				0	0	0	0	
TOTALS:		43	20	15	17	9	7	1

Time to Detect

- Overall decline in month-over-month incidents
- Uneventful //build launch
- App Insights Sev0/1 declining but Sev2 have increased



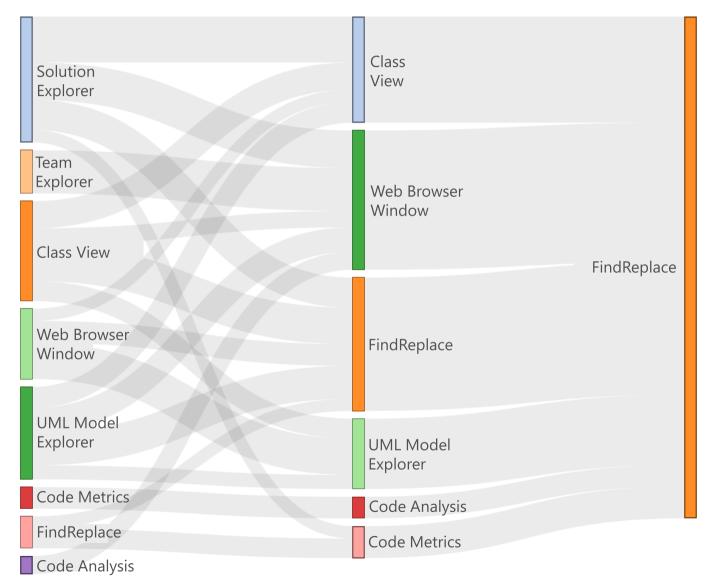


## Dashboard mockups: usage patterns

Based on Tools window activations

Easy to combine with command data

Can be broken out/filtered by any
of the common slicers (SKU, release,
language, OS, etc.)



The why?	Teams	Schedule ceremonies	Deployment practices
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### Application insights



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### Dimensions of practice

Are these the dimensions you see? How do you assess improvement?

Public/hybrid cloud

Agile schedule and team

Managed technical debt

Production first

Flow of value

Evidence and data

Hypothesisbased backlog



