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| **Date:** | **03/04/2010** |
| **Name of Product:** | Office Communications Server Attendant 2007 R2 |
| **Contact for more Information:** | <http://www.microsoft.com/communicationsserver/en/us/attendant.aspx> |

**Summary Table**

**Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| Section 1194.21 Software Applications and Operating Systems | Level of Support Varies by Individual Requirement | Please refer to the attached VPAT.  1194.21(g) is not supported. |
| Section 1194.22 Web-based internet information and applications | Not Applicable | Office Communications Server Attendant 2007 R2 is not considered a web based internet information application according to the definition in 1194.22. |
| Section 1194.23 Telecommunications Products | Level of Support Varies by Individual Requirement | Please refer to the attached VPAT |
| Section 1194.24 Video and Multi-media Products | Not Applicable | Office Communications Server Attendant 2007 R2 does not use multimedia except as covered in section 1194.21. |
| Section 1194.25 Self-Contained, Closed Products | Not Applicable | Office Communications Server Attendant 2007 R2 is not a self-contained product according to the definition in Section 1194.25. |
| Section 1194.26 Desktop and Portable Computers | Not Applicable | Office Communications Server Attendant 2007 R2 is software as defined under section 1194.21. |
| Section 1194.31 Functional Performance Criteria | Supported. Please refer to the attached VPAT. |  |
| Section 1194.41 (a) Information, Documentation and Support | Supported. Please refer to the attached VPAT. |  |

**Section 1194.21 Software Applications and Operating Systems - Detail   
Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| (a) When software is designed to run on a system that has a keyboard, product functions shall be executable from a keyboard where the function itself or the result of performing a function can be discerned textually. | **Supported with minor exceptions** | Keyboard access is provided throughout Microsoft Office Communications Server Attendant 2007 R2 and includes keyboard shortcuts, shortcut keys (access keys), and menu commands.  Call/conference templates are not keyboard accessible. Generating empty prepared conversations is not possible with the keyboard but can be done by taking the phone device offhook. Changing the IM text font or navigating emoticons is not possible with the keyboard |
| (b) Applications shall not disrupt or disable activated features of other products that are identified as accessibility features, where those features are developed and documented according to industry standards. Applications also shall not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer. | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 does not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer.  Office Communications Server Attendant 2007 R2 follows Office paradigm for large font settings. Menu items are large but the list items and menu content is smaller.  For instant message conversations, text that the local user types can be set to a larger font. Text typed by the remote user can be made larger by increasing the DPI of Microsoft Windows. |
| (c) A well-defined on-screen indication of the current focus shall be provided that moves among interactive interface elements as the input focus changes. The focus shall be programmatically exposed so that Assistive Technology can track focus and focus changes. | **Supported with minor exceptions** | Microsoft Office Communications Server Attendant 2007 R2 exposes the focus so Assistive Technology can track its changes.  There is support for all focus moves besides the items mentioned in (a) above. |
| (d) Sufficient information about a user interface element including the identity, operation and state of the element shall be available to Assistive Technology. When an image represents a program element, the information conveyed by the image must also be available in text. | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 supports the availability of UI elements to Assistive Technology. |
| (e) When bitmap images are used to identify controls, status indicators, or other programmatic elements, the meaning assigned to those images shall be consistent throughout an application's performance. | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 uses standard and consistent bitmap images. The tool tip is also available for extra clarity. |
| (f) Textual information shall be provided through operating system functions for displaying text. The minimum information that shall be made available is text content, text input caret location, and text attributes. | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 provides textual information (including text content, input caret location and attributes). |
| (g) Applications shall not override user selected contrast and color selections and other individual display attributes. | **Not Supported** | Microsoft Office Communications Server Attendant 2007 R2 maintains a contrast ratio throughout its user interface of at least 5:1.  Color combinations that are problematic for users with color-blindness are not used. |
| (h) When animation is displayed, the information shall be displayable in at least one non-animated presentation mode at the option of the user. | **Supported** | In Microsoft Office Communications Server Attendant 2007 R2, information is also provided in the tooltip (serves as the non-animated presentation mode) |
| (i) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element. | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 has text and tooltip options for color coding scenarios. Colored icons have text and contours associated with them to make them discernible. |
| (j) When a product permits a user to adjust color and contrast settings, a variety of color selections capable of producing a range of contrast levels shall be provided. | **Not Applicable:** | Microsoft Office Communications Server Attendant 2007 R2 does not permit changing contrast settings. See 1194.21(g). |
| (k) Software shall not use flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz. | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 does not use flashing and blinking text in the prohibited ranges. |
| (l) When electronic forms are used, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues. | **Not Applicable**  . | Microsoft Office Communications Server Attendant 2007 R2 does not use electronic forms |

**Section 1194.22 Web-based Internet information and applications - Detail**

**Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| (a) A text equivalent for every non-text element shall be provided (e.g., via "alt", "longdesc", or in element content). | N/A |  |
| (b) Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation. | N/A |  |
| (c) Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup. | N/A |  |
| (d) Documents shall be organized so they are readable without requiring an associated style sheet. | N/A |  |
| (e) Redundant text links shall be provided for each active region of a server-side image map. | N/A |  |
| (f) Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape. | N/A |  |
| (g) Row and column headers shall be identified for data tables. | N/A |  |
| (h) Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers. | N/A |  |
| (i) Frames shall be titled with text that facilitates frame identification and navigation | N/A |  |
| (j) Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz. | N/A |  |
| (k) A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes. | N/A |  |
| (l) When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by Assistive Technology. | N/A |  |
| (m) When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (l). | N/A |  |
| (n) When electronic forms are designed to be completed on-line, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues. | N/A |  |
| (o) A method shall be provided that permits users to skip repetitive navigation links. | N/A |  |
| (p) When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required. | N/A |  |

**Section 1194.23 Telecommunications Products - Detail   
Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| (a) Telecommunications products or systems which provide a function allowing voice communication and which do not themselves provide a TTY functionality shall provide a standard non-acoustic connection point for TTYs. Microphones shall be capable of being turned on and off to allow the user to intermix speech with TTY use. | **Supported with minor exceptions** | TTY mode is supported for the media that flows through Microsoft Office Communications Server Attendant 2007 R2. Users could use devices that support TTY to receive and send TTY messages in conversation. Users have the option to turn this mode on and off.  TTY option can be set on the UC Options UI. A hearing impaired user can then attach a TTY device to interpret the incoming media. The far end will have to send TTY messages to the user. The user is given indication of an incoming call through the user interface Microsoft Office Communications Server Attendant 2007 R2 – but cannot discern if it is a TTY call coming in. The user can use IM to answer the incoming call from another Microsoft Unified Communications end point. |
| (b) Telecommunications products which include voice communication functionality shall support all commonly used cross-manufacturer non-proprietary standard TTY signal protocols. | **Supported with minor exceptions** | Exceptions noted in 1194.23 (a) above. The mode that is used is standard. |
| (c) Voice mail, auto-attendant, and interactive voice response telecommunications systems shall be usable by TTY users with their TTYs. | N/A |  |
| (d) Voice mail, messaging, auto-attendant, and interactive voice response telecommunications systems that require a response from a user within a time interval, shall give an alert when the time interval is about to run out, and shall provide sufficient time for the user to indicate more time is required. | **Supported** | Voicemail is backed up to Exchange and users have an option to retrieve this at any time. The retrieval times are governed by the Exchange Server and Outlook Mail Client interactions. |
| (e) Where provided, caller identification and similar telecommunications functions shall also be available for users of TTYs, and for users who cannot see displays. | **Supported** | The user interface of Samara that shows incoming calls is capable of being read by standard screen readers.  This applies also for users of TTY -- this visual cue can be used to determine the function. |
| (f) For transmitted voice signals, telecommunications products shall provide a gain adjustable up to a minimum of 20 dB. For incremental volume control, at least one intermediate step of 12 dB of gain shall be provided. | **Supported** | Volume support exists in the Audio Video Tuning Wizard that is accessible to all users of Microsoft Office Communications Server Attendant 2007 R2. |
| (g) If the telecommunications product allows a user to adjust the receive volume, a function shall be provided to automatically reset the volume to the default level after every use. | **Not Supported** | Volume support exists in the Audio Video Tuning Wizard that is accessible to all users of Microsoft Office Communications Server Attendant 2007 R2. Users can manually reset the volume. |
| (h) Where a telecommunications product delivers output by an audio transducer which is normally held up to the ear, a means for effective magnetic wireless coupling to hearing technologies shall be provided. | N/A | This is dependent on the device being used to listen to the conversation. |
| (i) Interference to hearing technologies (including hearing aids, cochlear implants, and assistive listening devices) shall be reduced to the lowest possible level that allows a user of hearing technologies to utilize the telecommunications product. | N/A | This is dependent on the device being used to listen to the conversation. |
| (j) Products that transmit or conduct information or communication, shall pass through cross-manufacturer, non-proprietary, industry-standard codes, translation protocols, formats or other information necessary to provide the information or communication in a usable format. Technologies which use encoding, signal compression, format transformation, or similar techniques shall not remove information needed for access or shall restore it upon delivery. | N/A |  |
| (k)(1) Products which have mechanically operated controls or keys shall comply with the following: Controls and Keys shall be tactilely discernible without activating the controls or keys. | N/A |  |
| (k)(2) Products which have mechanically operated controls or keys shall comply with the following: Controls and Keys shall be operable with one hand and shall not require tight grasping, pinching, twisting of the wrist. The force required to activate controls and keys shall be 5 lbs. (22.2N) maximum. | N/a |  |
| (k)(3) Products which have mechanically operated controls or keys shall comply with the following: If key repeat is supported, the delay before repeat shall be adjustable to at least 2 seconds. Key repeat rate shall be adjustable to 2 seconds per character. | N/A |  |
| (k)(4) Products which have mechanically operated controls or keys shall comply with the following: The status of all locking or toggle controls or keys shall be visually discernible, and discernible either through touch or sound. | N/A |  |

**Section 1194.24 Video and Multi-media Products - Detail   
Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| a) All analog television displays 13 inches and larger, and computer equipment that includes analog television receiver or display circuitry, shall be equipped with caption decoder circuitry which appropriately receives, decodes, and displays closed captions from broadcast, cable, videotape, and DVD signals. As soon as practicable, but not later than July 1, 2002, widescreen digital television (DTV) displays measuring at least 7.8 inches vertically, DTV sets with conventional displays measuring at least 13 inches vertically, and stand-alone DTV tuners, whether or not they are marketed with display screens, and computer equipment that includes DTV receiver or display circuitry, shall be equipped with caption decoder circuitry which appropriately receives, decodes, and displays closed captions from broadcast, cable, videotape, and DVD signals. | N/A |  |
| (b) Television tuners, including tuner cards for use in computers, shall be equipped with secondary audio program playback circuitry. | N/A |  |
| (c) All training and informational video and multimedia productions which support the agency's mission, regardless of format, that contain speech or other audio information necessary for the comprehension of the content, shall be open or closed captioned. | N/A |  |
| (d) All training and informational video and multimedia productions which support the agency's mission, regardless of format, that contain visual information necessary for the comprehension of the content, shall be audio described. | N/A |  |
| (e) Display or presentation of alternate text presentation or audio descriptions shall be user-selectable unless permanent. | N/A |  |

**Section 1194.25 Self-Contained, Closed Products - Detail   
Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| (a) Self contained products shall be usable by people with disabilities without requiring an end-user to attach Assistive Technology to the product. Personal headsets for private listening are not Assistive Technology. | N/A |  |
| (b) When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required. | N/A |  |
| (c) Where a product utilizes touch screens or contact-sensitive controls, an input method shall be provided that complies with §1194.23 (k) (1) through (4). | N/A |  |
| (d) When biometric forms of user identification or control are used, an alternative form of identification or activation, which does not require the user to possess particular biological characteristics, shall also be provided. | N/A |  |
| (e) When products provide auditory output, the audio signal shall be provided at a standard signal level through an industry standard connector that will allow for private listening. The product must provide the ability to interrupt, pause, and restart the audio at anytime. | N/A |  |
| (f) When products deliver voice output in a public area, incremental volume control shall be provided with output amplification up to a level of at least 65 dB. Where the ambient noise level of the environment is above 45 dB, a volume gain of at least 20 dB above the ambient level shall be user selectable. A function shall be provided to automatically reset the volume to the default level after every use. | N/A |  |
| (g) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element. | N/A |  |
| (h) When a product permits a user to adjust color and contrast settings, a range of color selections capable of producing a variety of contrast levels shall be provided. | N/A |  |
| (i) Products shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz. | N/A |  |
| (j) (1) Products which are freestanding, non-portable, and intended to be used in one location and which have operable controls shall comply with the following: The position of any operable control shall be determined with respect to a vertical plane, which is 48 inches in length, centered on the operable control, and at the maximum protrusion of the product within the 48 inch length on products which are freestanding, non-portable, and intended to be used in one location and which have operable controls. | N/A |  |
| (j)(2) Products which are freestanding, non-portable, and intended to be used in one location and which have operable controls shall comply with the following: Where any operable control is 10 inches or less behind the reference plane, the height shall be 54 inches maximum and 15 inches minimum above the floor. | N/A |  |
| (j)(3) Products which are freestanding, non-portable, and intended to be used in one location and which have operable controls shall comply with the following: Where any operable control is more than 10 inches and not more than 24 inches behind the reference plane, the height shall be 46 inches maximum and 15 inches minimum above the floor. | N/A |  |
| (j)(4) Products which are freestanding, non-portable, and intended to be used in one location and which have operable controls shall comply with the following: Operable controls shall not be more than 24 inches behind the reference plane. | N/A |  |

**Section 1194.26 Desktop and Portable Computers - Detail   
Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| (a) All mechanically operated controls and keys shall comply with §1194.23 (k) (1) through (4). | N/A |  |
| (b) If a product utilizes touch screens or touch-operated controls, an input method shall be provided that complies with §1194.23 (k) (1) through (4). | N/A |  |
| (c) When biometric forms of user identification or control are used, an alternative form of identification or activation, which does not require the user to possess particular biological characteristics, shall also be provided. | N/A |  |
| (d) Where provided, at least one of each type of expansion slots, ports and connectors shall comply with publicly available industry standards | N/A |  |

**Section 1194.31 Functional Performance Criteria - Detail   
Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| (a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided. | **Supported with minor exceptions** | Microsoft Office Communications Server Attendant 2007 R2 supports technologies that make computer programs more accessible to people who use Assistive Technology. Microsoft Office Communications Server Attendant 2007 R2 supports the use of screen readers that use MSAA or the object model to access user interface information.  Minor exceptions are noted in section 1194.21. |
| (b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided. | **Not Supported** | Microsoft Office Communications Server Attendant 2007 R2 supports the use of screen readers to access user interface information.  Please reference 1194.21 for exception |
| (c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 supports information retrieval in modes (ex. Visual) that do not require user hearing. |
| (d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided. | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 uses operating system volume controls to provide information retrieval (ex. play menu options) in an enhanced auditory fashion |
| (e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided. | **Supported** | Microsoft Office Communications Server Attendant 2007 R2 does not exclusively require user speech for information retrieval |
| (f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided. | **Supported with minor exceptions** | Microsoft Office Communications Server Attendant 2007 R2 supports operating system tools such as StickyKeys and FilterKeys as well as other Assistive Technologies.  Please reference minor exception in 1194.21 (a) |

**Section 1194.41 Information, Documentation, and Support - Detail**

**Voluntary Product Accessibility Template**

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| **Criteria** | **Supporting Features** | **Remarks and explanations** |
| Section 1194.41 (a) Product Support Documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge. | Supported | Documentation for the 2007 Microsoft® Office system client programs and server programs is provided in digital format, both with the products and on the Microsoft® Office Online Web site ([http://office.microsoft.com](http://office.microsoft.com/)) at no additional charge.  The documentation on Office Online is most accessible when it is browsed by using Microsoft® Internet Explorer® 6.0 or later, Mozilla Firefox 1.5, Netscape Navigator 6.0 or later, and Safari on Mac.  Technical troubleshooting information is also available on the Microsoft Help and Support Web site ([http://support.microsoft.com](http://support.microsoft.com/)) at no additional charge.  Both Web sites provide mechanisms by which customers can provide feedback about the content, including suggestions for additional information that may help people with disabilities. |
| Section 1194.41 (b) Accessibility and Compatibility Features. End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge. | Supported | Documentation for the 2007 Microsoft Office system client programs and server programs includes information about the accessibility features and options that are available in the program, customization options for the program, and a list of keyboard shortcuts for using program features. This information is also available on the Office Online Web site (<http://office.microsoft.com>) and the Microsoft Accessibility Web site (<http://www.microsoft.com/enable/>) at no additional charge.  The Microsoft Accessibility Web site provides information about assistive technology for improving the lives of people with disabilities. The information on the site benefits people with disabilities and their friends and family members, people in outreach organizations, educators, and advocates. |
| 1194.41 (c) Support Services for products shall accommodate the communication needs of end-users with disabilities. | Supported | Microsoft Customer Service and Support is familiar with such features as keyboard access and other options that are important to people with disabilities.  For technical assistance in the United States, customers can contact Microsoft Customer Service and Support on a text telephone at (800) 892-5234 between 6:00 A.M. and 6:00 P.M. Pacific Time, Monday through Friday, excluding holidays. In Canada, dial (866) 857-9850 between 6:00 A.M. and 6:00 P.M. Pacific Time, Monday through Friday, excluding holidays. Microsoft customer service and support are subject to the prices, terms, and conditions in place at the time the service is used.  In addition, the Microsoft Accessibility Web site (<http://www.microsoft.com/enable/>) provides information about assistive technology for improving the lives of people with disabilities. The information on the site benefits people with disabilities and their friends and family members, people in outreach organizations, educators, and advocates. |

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