

The EEO-1 Report is a compliance survey mandated by federal statute and regulations. The survey requires company employment data to be categorized by race/ethnicity, gender and job category. The ten job categories for the report are based on the Department of Labor’s [2010 Job Classification Guide](#), which, in turn, is based on 2010 SOC and Census Job Codes and Titles, regardless of industry.

The job categories for the EEO-1 report can be quite broad and, in many respects, are different than how we think about job categories and disciplines in our industry today. On our [Global Diversity and Inclusion site](#), we have shared other data points on our workforce demographics that also provide useful insights on diversity and representation at Microsoft, and will help our ongoing drive for progress and improvement.

**EQUAL EMPLOYMENT OPPORTUNITY
2015 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2**

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	6	0	104	4	0	22	0	1	15	1	0	2	0	0	155
FIRST/MID OFFICIALS & MGRS	275	97	5031	143	11	1773	25	53	1388	58	3	403	6	13	9279
PROFESSIONALS	1813	547	20502	972	72	11337	189	464	5457	408	37	3723	54	167	45742
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	262	162	1799	284	11	222	13	35	818	180	6	109	4	26	3931
ADMINISTRATIVE SUPPORT	0	25	27	2	0	5	1	0	507	35	8	54	10	15	689
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2356	831	27463	1405	94	13359	228	553	8185	682	54	4291	74	221	59796
PREVIOUS REPORT TOTAL	2247	788	28375	1411	93	13280	222	514	8643	687	58	4374	73	196	60961