RE&F

Microsoft RE&F Supported Employment Program

Task Analysis Library February 2018

Contents

Landscape Maintenance/Custodial Task Analysis	2
Grounds & Motor Pool Task Analysis	3
•	
Business and Office Services Task Analysis	4



Landscape Maintenance/Custodial Task Analysis

Essential Functions Transferrable Skills

Refill soap dispensers
Restock paper products in kitchens and restrooms (paper towels, toilet paper, etc.)
Sanitize phones and headsets
Sort recycling
Empty garbage
Placing plastic liners in trash cans
Sweep
Мор
Vacuum
Wipe down lobby chairs
Wipe down lobby tables and counters
Water plants/Dust artificial plants
Clean white boards in conference room
Remove shredded documents
Unloading/restocking supplies/equipment in warehouse
Returning tools to proper place
Breaking down boxes, placing in compactor
Dust
Raking leaves then placing in bags
Using a shovel to dig holes for planting flowers/plants
Planting flowers and small bushes
Pull weeds
Using a gas leaf blower
Clean mirrors and windows



Grounds & Motor Pool Task Analysis

Essential Functions Transferrable Skills

<u>Work Preparation</u>				
	Filling gas powered equipmen Wearing correct safety gear			
Lawn/Grounds Maintenance				
	Weeding Weed whacking Edging Push mower in straight lines Riding lawn mower Leaf blowing Shoveling Raking Clearing debris Chain saw			
Mainte	<u>enance</u>			
	Sanding walkways Brush painting Sprayer painting Cleaning gutters Pressure washing			
Motor pool				
	Washing vans Detailing inside vans			
Custoc	<u>dial</u>			
0	General sweeping Mopping Restroom cleaning			
Trash/Recycling				
_ 	Litter pick-up Sorting material into bins Cleaning bins			



Business and Office Services Task Analysis

Essential Functions Transferrable Skills

Work Preparation				
		Check in with Supervisor		
		Professional Dress		
		Professional Communication		
		Logins/Passwords		
Collating Papers				
		Stacking/stapling/hole punch		
		Recycling/shredding		
Outgoing Mail				
		Folding/stuffing/labeling		
<u>Filing</u>				
		Alphabetical		
		Numerical		
		Making new files		
		De-constructing files		
Pho	ne	Manners/Reception		
		Appropriate voice level/content		
		Appropriate information/directing caller		
		Appropriate body language		
		Eye contact		
Taking Messages				
		Passcode for voice mail/message retrieval/navigation		
		Writing down voicemail messages correctly		
Data Entry				
		Typing: WPM appropriate to task		
		10-key: appropriate to task		
		Multi-screen capability		
Database Management				
		Navigation		
		Accuracy		
		Speed of Entries/Task		

