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| DSC Contributions Toward Achieving Select UN Sustainable Development Goals | |
|  | * Ensure suppliers cover workers’ social insurance and contractual and legal requirements for payment of compensation * Require Tier 1 suppliers to provide workers with career development and related opportunities |
|  | * Require proper sanitation and healthful living and canteen conditions for workers * Ensure Tier 1 factories have appropriate onsite medical services * Train and require factories and contracted suppliers to implement effective Occupational Health and Safety programs * Design and manufacture products that are safe for their intended use * Recycle Microsoft consumer and directly used devices responsibly through voluntary and mandatory programs * Support responsible health and safety in the global extractives industry |
|  | * Increase access to digital education through implementation of factory worker YouthSpark Computer Training Pilot * Support factory career development and training programs * Require computer access in Tier 1 factories, including wireless infrastructure * Require library/literature access at factories |
|  | * Implement in Tier 1 factories an independent Grievance Hotline for reporting of issues or abuses * Require factories to implement nondiscrimination policies * Audit for fair payment of wages and enforce corrective action * Provide training to workers regarding women’s health |
|  | * Ensure appropriate testing and availability of safe drinking water at factories * Increase water use efficiency of factories and Tier 1 suppliers and implement water balancing * Protect water use ecosystems through wastewater treatment, spill prevention, and chemical management of storing, handling, and disposal. * Support heightened environmental standards related to water usage for the extractives industry, including process improvements |
|  | * Implement training of factory and supplier workers for career escalation and promote digital learning and access to Microsoft technology classes * Train line leaders to exercise fair and equitable treatment of workers and ban penalties and other punitive measures * Improve resource efficiency at owned and contracted supplier factories while maintaining and improving working and living conditions |
|  | * Promote environmentally sound and effective safety engineering infrastructures at owned and supplier factories such as wastewater treatment systems, combustive dust management, and emissions controls * Optimize distribution and logistics management to reduce energy and materials usage * Establish the Audit Management System through Azure and employ smarter analytics and dashboards through Power BI. * Track and analyze factory and supplier chemical usage through a cloud-based solution using Microsoft platforms |
|  | * Require wireless access and computer rooms/Internet at Tier 1 factories * Empower the legal right of inclusion of factories workers in factory governance through an organized workforce and require supplier factories to implement process for management/worker dialogs |
|  | * Build and promote adoption of environmentally sound technologies and processes in factories and contracted suppliers * Promote wireless Internet access for factory workers at contracted (require for Tier 1 factories) as well as connected access through computer terminals. |
|  | * Implement an ISO 14001 certified manufacturing and supply chain and require all contracted suppliers to run an effective Environmental Management System * Proactively reduce materials used for devices and packaging * Design for recyclability and product stewardship * Incorporate recycled and sustainable content into devices and packaging and implement recycling during production and at end of life * Qualify all eligible devices for EPEAT and other green procurement programs * Implement environmentally sound management of chemicals and all wastes throughout their life cycle through use of Microsoft platform partner software suite |
|  | * Require substitution for and ban use of Ozone Depleting Chemicals and assess hydrofluorocarbon (HFC) usage to prepare for minimizing related emissions and consumption * Ensure all products meet or exceed voluntary energy efficiency standards including ENERGY STAR * Minimize device energy consumption through the Windows platform * Minimize use of materials and report greenhouse gas (GHG) emissions, and require Tier 1 suppliers to do the same pursuant to the CDP (Carbon Disclosure Project) |
|  | * Evaluate factory drain lines and monitor for and require corrective actions to ensure proper wastewater treatment and reuse of graywater to eliminate pollution of waterways by contract suppliers * Build capabilities of contract suppliers to implement protective pipeline/storage tank design and chemical spill prevention, control, and disposal methods to prevent drainage of hazardous substances into storm drains |
|  | * Use recycled paperboard materials and/or virgin paper from sustainable forests * Ban the use any packaging materials originating from old growth forests * Ban landfilling by Microsoft of devices and restrict out of country recycling by contracted recyclers |
|  | * Incorporate and implement Supplier Anti-Trafficking measures in the Microsoft Supplier Code of Conduct, auditing, supplier programs and management systems, and increase reporting transparency * Implement anticorruption measures through contracted supplier management and monitoring |
|  | * Promote sustainability best practice sharing and collaboration with suppliers, the electronics sector, cross-industry groups, and NGOs * Initiate additional software donations of Microsoft products to enhance NGO capability, capacity, and efficacy. * Partner with stakeholders of the Windows and Devices Group to support digital technology enablement for reaching the Sustainable Development Goals |