

DATE

Partner Confirmation of Support

Dear Microsoft,

Non-binding. This letter is a statement of support only and does not constitute a binding legal commitment or create any legal obligation or right for either Microsoft or the organization signing this letter.

As a partner to Microsoft UK, we share Microsoft's global vision to empower every person and every organisation on the planet to achieve more.

Together, Microsoft and its partners can and do have powerful impact.

Our organisation will therefore strive to, wherever possible:

- Ensure we are an ambassador of Microsoft UK's Digital Skills Programme:
 - Raise internal awareness of the Digital Skills Programme and take advantage of all opportunities to provide staff with new skills training;
 - Promote the Digital Skills Programme to customers.

- Ensure we are promoting Apprenticeships:
 - Review minimum requirements in selection criteria for early-in-career roles – particularly whether a degree is truly required or not;
 - Commit to at least one apprentice across one of the programmes offered through Microsoft's Apprenticeship Learning Partners in FY19;
 - Wherever possible look to ensure a diverse workforce;
 - Seek opportunities to inform young people about digital careers. e.g. by enabling past apprentices to visit schools and colleges, or by providing work experience opportunities.

- Ensure we are building AI in a responsible and ethical way, consistent with AI design principles such as:
 - Fairness – Use AI to drive efficiencies while protecting dignity and guarding against bias;
 - Accountability – Decisions made by AI must be accountable to citizens and consumers;
 - Explainable – AI must be explainable and understandable;
 - Ethics – AI must assist humanity and respect rights, such as privacy.

Yours sincerely,

[Name of Partner]