

**Microsoft®**

# **WOMEN AT MICROSOFT**

PASSION FOR  
TECHNOLOGY



**Microsoft®**  
Development Center Copenhagen

WELCOME TO

# MICROSOFT DEVELOPMENT CENTER COPENHAGEN

This small book is made by women who have chosen Microsoft Development Center Copenhagen as their workplace. It is meant as inspiration for women with an appetite for a challenging career. If you are passionate about technology and not willing to compromise on either your professional or personal ambitions, then maybe Microsoft is a place for you?

## **A world of opportunities**

When joining Microsoft Development Center Copenhagen you become part of the Microsoft family with all the opportunities that it brings along: direct access to the latest technologies, world class knowledge and career opportunities beyond borders.

Working for Microsoft's biggest development center in Europe means entering a world of technical leadership and a career in the frontline of software development. We develop market leading software business solutions that help partners and customers across the world optimize their work processes and increase their revenues. Our products have a genuine impact on how millions of people work, live and perform.

## **United in diversity**

In the scenic town of Vedbaek just north of Copenhagen, around 500 people from more than 40 nationalities create a unique work environment. Every third employee is a non-Dane and that makes us one of the most international companies in Denmark.

Our halls, offices and meeting rooms are one big buzz of different accents, cultures, views and approaches. We all use English as our working language, though. And we share a common passion for acquiring new skills and building strong relations with our colleagues throughout the Microsoft world.

We aim at creating the best possible working conditions, regardless of where you are from and where you are in your life.

## **Freedom and flexibility**

Being part of an international work environment means working closely together with colleagues throughout the world in greater Microsoft – across geographical locations, time zones, cultures and languages. This brings along some challenging experiences and exciting career opportunities.

It also means that working with us is not always a traditional nine-to-five-job. However, at Microsoft we know and respect that you have a life outside the office. We aim at providing you with the best possible conditions to succeed while achieving the right balance between your professional and personal ambitions.

We offer you freedom to come up with ideas and flexibility to achieve results in the way that gives you the best work life balance.

# FLEXIBILITY

## **AISHE KRISHNAMURTHY**

Release Manager

American, 36 years, BA in Computer Science Engineering

3 years at Microsoft

Married and has 2 children aged 5 and 2

“The work environment at Microsoft Development Center Copenhagen is flexible – you have freedom to manage your hours and set your own pace. What matters are the results that you deliver. It is great to see how parents use this flexibility by coming in early or working from home in the evening, so they can pick up their children and spend quality time with their family.”





## ANNE GERSSEN

User Experience Designer  
Dutch, 30 years  
MA in Industrial Design Engineering  
4 years at Microsoft  
In a relationship

# DIVERSITY

"It is great to have so many nationalities represented on site. I really enjoy learning about the different cultures and backgrounds of my colleagues. Being part of such a multi-cultural environment makes people open-minded. I believe that people at Microsoft Development Center Copenhagen have a high level of respect for different people, cultures and perspectives due to the nature of our diversified workforce."

# CHALLENGE

## METTE IRENE NIELSEN

Software Development Engineer in Test  
Danish, 35 years, BA in Production Engineering  
6 years at Microsoft  
Single

"It takes strong technical skills to work as a test engineer. The software that we work on gets more complex all the time which means there is a constant need for us to improve testing tools and processes to be more efficient. But having strong technical skills is only one side of it. The software we are building is for businesses and we all need to understand how they work in order to help them work even better with our software. This means you are not only challenged to keep up with how features are supposed to work but also why."





# PASSION FOR TECHNOLOGY

## CRISTINA STAN

Software Development Engineer in Test  
Romanian, 25 years, BA in Computer Science  
1 year and 2 months at Microsoft  
In a relationship

"At the heart of every challenge you are faced with, you draw from your passion for technology. We, as test engineers, have to be very creative in our day to day tasks. We are always searching for better and smarter ways to test our product, to create better tools, coding style or feature designs. The end goal is to look at testing from a high-level perspective. The possibilities are endless and the potential is huge once we have the right tools in place."



# INFLUENCE

## MAI-BRITT WINTHER

Senior Program Manager  
Danish, 38 years, MA in Business German and International Relations, 13 years at Microsoft  
In a relationship and has 3 children aged 6, 4 and 2

"At Microsoft you have the opportunity to make a career by building competencies across many areas. For each release, you accumulate new knowledge and expertise. This multi-faceted and extensive body of experience is what empowers you. As a subject matter expert, I exercise influence through my research whether it's customer-focused or more academic. It's very rewarding to see that your knowledge has a real impact both within Microsoft and on the lives of thousands of customers. For me, influence is all about leveraging your experience and sharing your accumulated knowledge."



## **JULIA LISOVAYA**

Senior Software Development Engineer  
Russian, 45 years, MA in Computer Science  
9 years at Microsoft  
Married and has 1 son aged 22

# **MAKING A DIFFERENCE**

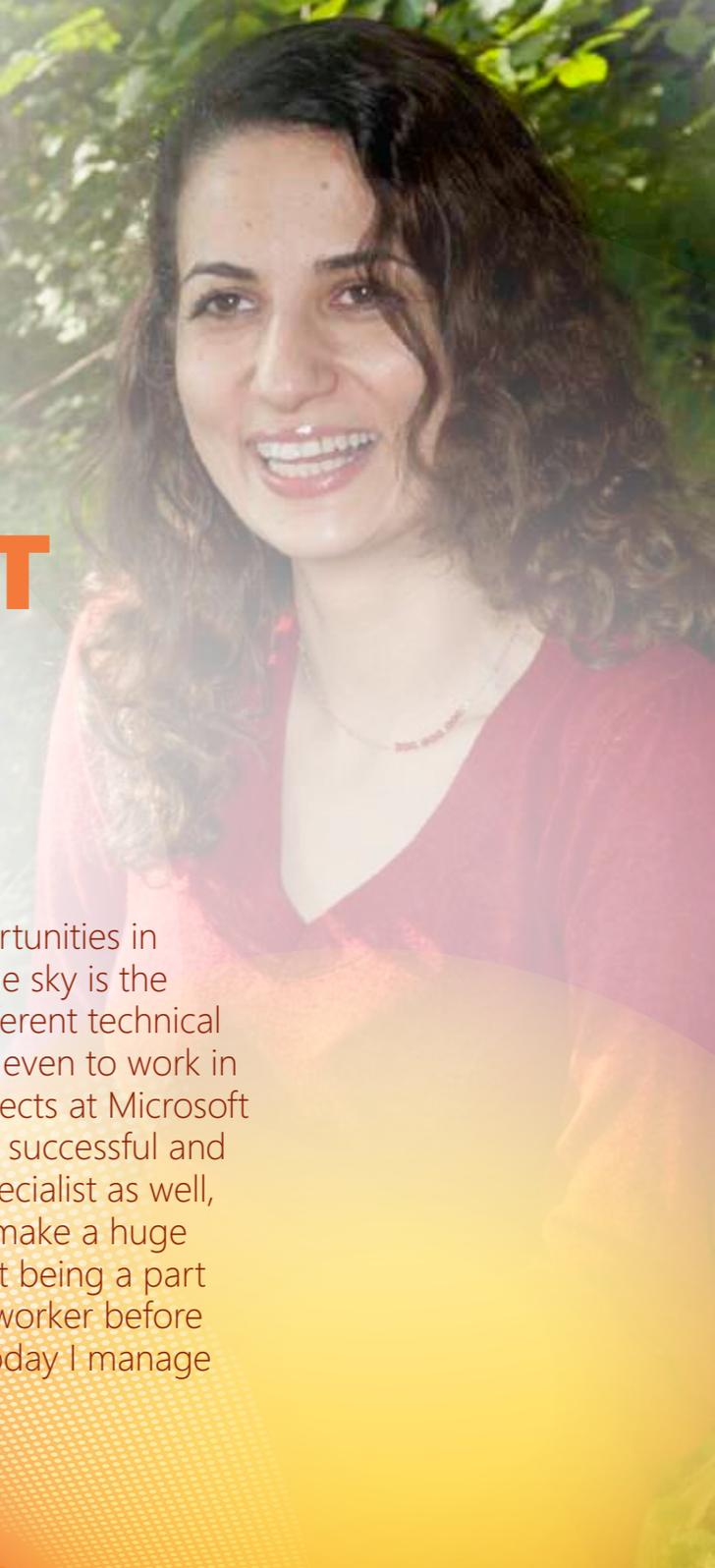
“Making a difference is probably my true motivation. I used to work with IT support of business systems at several companies. I saw the importance of a good business system and felt the frustration when the quality didn’t meet expectations. That led to my desire to help the people using the software and brought me to a software development organization. I feel good every time I succeed in making a difference for the people using our software, whether it is by creating a nice new feature or by fixing some annoying bugs.”

# **CAREER DEVELOPMENT**

## **AIDA SEIFI LABROSSE**

Senior Software Development Engineer in Test Lead  
Iranian, 34 years, MA in Computer Systems Engineering  
8 years at Microsoft  
Married and has 2 children aged 4 and 1

“When it comes to career development opportunities in a dynamic environment like Microsoft, only the sky is the limit. You have the opportunity to explore different technical disciplines, choose different career paths and even to work in different countries. One of the interesting aspects at Microsoft is that you don’t need to be a manager to be successful and move upward. You can make a career as a specialist as well, what we call an “individual contributor”, and make a huge impact. I started from the ground at Microsoft being a part time student worker, then a full time student worker before becoming a full time individual contributor. Today I manage a team of 5 highly talented test engineers.”





# RESPECT

## HORINA SERBANESCU

Software Development Engineer  
Romanian, 36 years, MA in Computer Science  
7 years at Microsoft  
In a relationship and has 1 son aged 6

“One of Microsoft’s core values is to be open and respectful. I experience this especially when discussing new ideas and different point of views with my colleagues. We are working in a diverse environment where embracing each other’s backgrounds, experiences and approaches is the key to successful collaboration.”

# YOUR CAREER, YOUR WAY

You have just met eight women who have made it their way at Microsoft. We hope their stories have inspired you to explore your opportunities to build a great career with us.

There are just as many ways to build a career at Microsoft as there are employees, and it is part of our policy to help you to keep evolving regardless of where you are in your career and your personal situation. What is important to us are the competencies that you bring to our company and your passion for software development. We value creativity, curiosity and ambition and your results are more important than the number of hours you spend in the office.

Rather than expecting you to fit in, we will support you in finding your own way.

### Boost your career

Microsoft Development Center Copenhagen is a coveted career booster for top talents from all over the world and widely recognized for our unique work culture.

The development center generally ranks high in Danish image surveys and has repeatedly been awarded “the most attractive IT workplace in Denmark” by engineers and engineering students. While we are proud of these results they also oblige us to constantly live up to our high standards.

Microsoft employees are among the most satisfied in Denmark and in Europe. Maybe this is the result of our unique mix of passion and American performance culture combined with a European tradition for individual freedom and responsibility? Come and find out.

**Come as you are. Do what you love**

**Microsoft®**

# WOMEN AT MICROSOFT

## PASSION FOR TECHNOLOGY

### CONTACT

If you would like to know more about Microsoft's biggest software development center in Europe, please visit [mdcc.dk](http://mdcc.dk) or contact us on email: [mdcc@microsoft.com](mailto:mdcc@microsoft.com) or phone: +45 45 67 80 00.

#### **Microsoft Development Center Copenhagen**

[mdcc.dk](http://mdcc.dk)

#### **Career opportunities in Denmark**

[careers.microsoft.com/careers/en/dk/home.aspx](http://careers.microsoft.com/careers/en/dk/home.aspx)

#### **Career opportunities worldwide**

[careers.microsoft.com](http://careers.microsoft.com)

#### **Facebook**

[facebook.com/womenAtMicrosoft](http://facebook.com/womenAtMicrosoft)



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